

Bill No. S-77-07-03 (AS AMENDED) (as amended)

SPECIAL ORDINANCE NO.

S-155-77 (as amended)

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1978.

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have assigned to each employee of the City of Fort Wayne a labor grade according to the classification system originally established by Ordinance No. S-84-73, which grades accurately reflect the duties and responsibilities of said employees; and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each employee of the City of Fort Wayne, according to labor grade; and

WHEREAS, it is the responsibility of the Common Council of the City of Fort Wayne to approve or lower the salary recommendations of the Mayor of the City; and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and be certain that salaries are fair and equitable, and provide an incentive for persons to seek and hold employment with the City of Fort Wayne; and

WHEREAS, the funds for such salaries are to be provided from the 1978 City Budget and other sources as may be specified by the Common Council.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the City of Fort Wayne, Indiana, shall be classified by the following departments, titles, and labor grades, and that no change shall be made in any title or in any labor grade level without approval of the Common Council. Further, no employee shall be regarded or retitled during 1978 unless the employee is promoted or demoted during that year to an existing position, and no new position shall be created without approval of the Common Council.

APPROVED AS TO FORM  
AND LEGALITY

*[Signature]*  
CITY ATTORNEY

CIVIL CITYPOSITIONS AND SET SALARIES FOR THE YEAR 1978

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>610 - MAYOR'S OFFICE</u>			
1	Mayor	20	29,900
1	Administrative Assistant	17	18,375
1	Executive Secretary A	7	12,408
1	Executive Secretary A	6	9,335
1	Executive Secretary A	6	8,722
<u>620 - CONTROLLER'S OFFICE</u>			
1	Controller	19	25,872
1	Deputy Controller	17	20,166
1	Urban Grants Director	16	17,850
1	Internal Auditor	15	16,663
1	Administrator, Federal Funds	14	18,497
1	Administrative Assistant	13	13,822
2	Cost Accountant	12	13,022
1	Barrett Law Accountant	9	10,709
1	Omnibus Crime	8	10,059
1	Executive Secretary A	7	11,139
1	Bookkeeping Machine Operator	7	9,986
2	Accounting Clerk	6	10,504
9	Council Members	U	5,200
<u>630 - PURCHASING</u>			
1	Director of Purchasing	16	20,382
1	Asst. Purchasing Director	14	14,489
1	Buyer	10	12,408
1	Buyer	10	13,238
1	Secretary C	4	8,855
1	Clerk-Typist B	2	6,724

<u>NUMBER POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>640 - METROPOLITAN HUMAN RELATIONS COMMISSION</u>			
1	Executive Director	17	18,305.00
1	Deputy Director	14	15,156.00
1	Human Relations Rep.	10	11,925.00
1	Human Relations Rep.	10	13,490.00
1	Secretary A	6	8,835.00
1	Secretary B	5	8,305.00
<u>650 - CITY CLERK</u>			
1	City Clerk	U	15,500.00
1	City Council Attorney	U	15,750.00
1	Legal Secretary <i>ok. CW</i>	U	<del>3,994.20</del> 3996.00
1	Deputy City Clerk <i>CW</i>	7	<del>11,646.60</del> 11,648.00
1	Executive Secretary A <i>CW</i>	7	<del>9,729.80</del> 9335.00
3	Secretary A <i>CW</i>	6	<del>9,307.70</del> 9306.00
1	Executive Secretary C <i>CW</i>	4	<del>8,680.35</del> 8789.00
1	Clerk Typist A <i>aw</i>	3	<del>8,230.95</del> 8232.00
1	Billing Clerk	3	8,232.00
1	Chief Teller	3	8,232.00
<u>660 - BOARD OF PUBLIC WORKS</u>			
1	Chairman	19	25,872.00
2	Member of Board	18	20,051.00
1	Administrative Assistant	15	15,593.00
1	Clerk of Board	13	16,993.00
1	Inspector A	10	13,654.00
1	Minute Record Clerk	7	9,571.00
1	Secretary A	6	10,309.00
1	Secretary B	5	9,292.00
<u>675 - PUBLIC AFFAIRS</u>			
1	Director, Citizen's Participation	13	13,719.00
1	Citizen Participation Specialist	12	13,022.00
1	Asst. Citizen Participation Spec.	7	9,674.00
1	Ombudsman	13	13,719.00
1	Asst. Ombudsman	5	9,512.00

*added from  
original *aw** }

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>680 - COMMUNITY DEVELOPMENT &amp; PLANNING</u>			
1	Director	19	24,150
1	Director, Current Planning	17	19,950
1/2	Director, Long Range Planning (1/2 Person last yr.-Funded Fed. Grant)	17	8,598
1	Land Use Administrator	15	15,887
1	Associate Planner (Current)	14	18,349
1	Associate Planner (Current)	14	14,446
1	Associate Planner (Long Range)	14	14,446
1	Assistant Planner (Current)	12	14,000
1	Assistant Planner (Current)	12	13,022
1	Assistant Planner (Current)	12	12,924
1	Assistant Planner (Long Range)	12	12,924
1	Zoning Enforcement Administrator	12	13,680
1	Project Technician	11	12,766
1	Asst. Zoning Enforcement Officer	10	11,533
1	Draftsman B	10	11,947
1	Secretary A	6	9,642
1	Secretary A	6	9,318
1	Secretary B	5	8,837
1	Secretary B	5	8,305
1	Executive Secretary C	4	8,811

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>690 - STREET ENGINEERING</u>			
1	Street Engineer	16	20,384
1	Project Engineer	14	16,394
1	Project Engineer	14	17,923
1	Project Engineer	14	15,057
1	Project Engineer	14	15,561
1	Project Engineer	14	16,281
1	Land Acquisition Agent	13	13,719
1	Junior Engineer	12	13,989
1	Junior Engineer	12	13,100
1	Junior Engineer	12	13,022
2	Junior Engineer	12	12,924
1	Engineering Technician	10	14,117
1	Engineering Technician	10	11,447
1	Secretary A	6	9,268
1	Secretary B	5	8,307

700 - BOARD OF SAFETY

1	Chairman, Board of Safety	U	4,000
2	Member, Board of Safety	U	3,500

710 - POLICE

1	*	Chief	17	<del>21,882</del> 20,897. <sup>188</sup>
1	*	Assistant Chief	16	<del>18,902</del> 18,060.
2	*	Deputy Chief	15	<del>17,830</del> 17,039.
11	*	Captain	12	<del>16,530</del> 15,800.
16	*	Lieutenant	11	<del>15,738</del> 15,045.
14	*	First, Master Sergeant	10	<del>15,107</del> 14,444.
40	*	Sergeant	10	<del>14,947</del> 14,292.
15	*	Tech I, Detective I	10	<del>14,157</del> 13,540.
219	*	Tech II, Detective II, Patrolman	9	<del>14,157</del> 13,540.

710 - POLICE Continued

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
1	Attorney	U	12,600
1	Chemist	14	17,820
1	Mechanic	8	11,389
1	Mechanic	8	11,935
1	Mechanic	8	11,847
1	Mechanic	8	12,844
1	Executive Secretary B	5	8,305
1	Executive Secretary B	5	9,112
1	Mechanic Helper	5	10,410
1	Mechanic Helper	5	9,864
1	Mechanic Helper	5	10,435
4	Secretary B	5	8,724
1	Executive Secretary C	4	8,673
1	Executive Secretary C	4	8,222
1	Executive Secretary C	4	8,496
5	Clerk Typist A	3	7,959
1	Clerk Typist A	3	7,717
1	Clerk Typist A	3	7,363
1	Clerk Typist A	3	7,306
1	Custodian	3	9,235

\* Police are firefighters

A. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

- (a) Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 P.M. shall have added to their regular determined earnings 5% of the base patrolman's salary for such pay period.
- (b) Those regularly assigned to "C" shift, or any shift beginning between 9:00 P.M. and 12 Midnight, shall have added to their regular determined earnings 10% of the base patrolman's salary for each pay period.

Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

- B. Technician classifications for police officers are established to reflect greater responsibilities and pay rates over other basic officers as determined by department management.

Technician addrs are as follows to a limited total of \$22,800:

Technician I Rating	\$700 per year
Technician II Rating	\$400 per year
Detective I Rating	\$500 per year
Detective II Rating	\$300 per year

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the technician pay for police pension purposes.

- C. All sworn personnel of the Fort Wayne Police Department being regularly employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:
- (a) From 1 - 60 semester hours, or 1 - 90 quarter hours the officer shall receive a bonus of \$10 per year for every semester or quarter completed with a grade "C" or better.
  - (b) In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of \$10 per year for every semester hour completed with a grade "C" or better.
  - (c) An additional bonus of \$300 per year shall be granted to all officers receiving a four-year baccalaureate degree or its equivalent. Those receiving a two-year associate degree or its equivalent, shall receive a bonus in the amount of \$150. In no case shall the bonus for an earned degree exceed \$300 or a total bonus for any one officer exceed \$1,500.

- (d) Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/2 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonus shall be added to the officer's regularly determined earnings.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes.

Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>730 - FIRE</u>			
1 *	Chief	17	<del>21,882</del> 20,897.
1 *	Deputy Chief	16	<del>18,474</del> 17,651.
6 *	Assistant Chief	15	<del>17,809</del> 17,018.
7 *	District Chief	13	<del>16,918</del> 16,169.
16 *	Platoon Captain	12	<del>16,177</del> 15,463.
41 *	Captain	11	<del>15,471</del> 14,791.
18 *	Lieutenant	10	<del>14,798</del> 14,150.
189 *	Firefighter	9	<del>14,157</del> 13,540.
1	Secretary B	5	<del>10,913</del> 9,713.
1	Secretary B	5	<del>10,369</del> 9,169.
1	Secretary B	5	<del>10,009</del> 8,809.
1	Secretary B	5	<del>9,505</del> 8,305.
<u>740 - OFFICE OF EMERGENCY SERVICES</u>			
1	Coordinator	13	15,990
1/2	Secretary A	6	4,798



<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>750 - WEIGHTS &amp; MEASURES</u>			
1	Inspector	10	15,306
1	Asst. Inspector	6	10,309
<u>760 - COMMUNICATIONS</u>			
1 *	Chief T1	15	<sup>17,039</sup> <del>16,631</del> BS
1 *	Captain Radio Shop T1	13	<sup>15,800</sup> <del>15,329</del>
1 *	Captain Dispatcher T1	13	<sup>15,046</sup> <del>14,539</del>
4 *	Lieutenant T1 T2	11	<sup>14,444</sup> <del>13,696</del>
54 1 *	Radio Technician T2 T1 " " T1 - Consultant	10 10	<sup>14,745</sup> <del>14,432</del> <sup>17,222</sup> <del>13,748</del> 14,292.
3 *	Sergeant T2	10	<sup>13,540</sup> <del>12,957</del> ✓
18 *	Dispatcher T2	9	
1	Executive Secretary B	5	8,835

\* = Police or Firefighter

A. Technician Classifications for Communications Department officers are established to reflect technical requirements and pay rates over basic officer's as determined by department management. Technician adders are as follows to a limited total of \$17,900:

Technician I	\$700 per year
Technician II	\$500 per year

770 - TRAFFIC ENGINEERING

1	Traffic Engineer	16	19,801
1	Asst. Traffic Engineer	15	14,999
1	Asst. Traffic Engineer	15	17,700
1 *	Engineer Fire	15	<sup>17,017</sup> <del>16,608</del> BS
1	Project Engineer	14	14,552
2 *	Signal Foreman	13	<sup>16,168</sup> <del>15,717</del> BS
1	Sign & Marking Supervisor	12	15,234
1 *	Signal Electrician	11	<sup>16,168</sup> <del>15,717</del> BS
7 *	Signal Electrician	11	<sup>14,791</sup> <del>14,271</del> BS

770 - TRAFFIC ENGINEERING Continued

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
1	Engineering Technician	10	11,717
4 *	Signal Apprentice A	10	<del>13,596</del> <sup>14,150</sup> <i>ms</i>
1	Data Processing Technician	9	13,288
1	Data Processing Technician	9	10,956
3	Painter First Class	7	<del>13,596</del> <sup>14,035</sup> <i>AB</i>
1	Painter First Class	7	11,529
2	Painter First Class	7	10,053
1	Painter First Class	7	11,443
1	Secretary B	5	10,054
1	Clerk-Typist A	3	8,232
1	Clerk-Typist A	3	8,279

\* = Police or Firefighters

790 - LAW

1	Associate City Attorney	U	16,505
4	Associate City Attorney	U	11,338
1	Associate City Attorney	U	8,627
1	City Attorney	U	19,949
1	Executive Secretary	7	9,335
1	Secretary B	5	8,306

810 - HUMANE COMMISSION

1	Manager, Humane Shelter	12	14,457
1	Special Humane Officer	9	12,746
1	Technician	8	10,061
2	Humane Officer	8	12,428
1	Humane Officer	8	12,426
1	Humane Officer	8	10,137
2	Humane Officer	8	10,061
2	Clerk Dispatcher	3	9,102
1	Clerk-Typist A	3	8,722
1	Office Worker	3	7,153
1	Kennel Worker	3	9,102
1	Kennel Worker	3	8,722
1	Kennel Worker	3	7,153

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
<u>835 - EMERGENCY MEDICAL SERVICE</u>			
1	* Director - EMS <i>AS</i>	14	<del>16,500</del> <i>AS</i> <del>16,064</del>
1	Asst. Director - EMS	12	13,022
3	Shift Supervisor	8	11,303
26	Emergency Medical Technician	7	10,532
1	Emergency Medical Technician	7	10,709
1	Executive Secretary A <i>* = fire fighter</i>	7	9,335
<u>20-840 - BOARD OF AVIATION</u>			
1	Clerk	U	5,460
1	Airport Manager	18	23,625
1	Asst. Airport Manager (Admin.)	14	17,492
1	Asst. Airport Manager (Finance)	13	14,961
1	Asst. Airport Manager (Operations)	13	14,961
1	Chief Crash Firefighter (Police)	13	14,961
1	Capt. Crash Firefighter (Police)	12	13,587
1	Electrician	12	12,924
1	Capt. Crash Firefighter (Police)	12	13,468
1	Lt. Crash Firefighter (Police)	10	12,673
1	Lt. Crash Firefighter (Police)	10	12,924
1	Superintendent Roads/Grounds Airport	10	12,260
1	Asst. Supt. Roads/Grounds Foreman	10	11,448
1	Carpenter	10	11,448
1	Mechanic	10	12,260
1	Plumber	10	12,260
1	Heavy Equip. Operator	9	10,777
1	Heavy Equip. Operator	9	11,327
2	Crash Firefighter (Police Officer)	9	12,308
1	Capt. Traffic	9	12,308
1	Chief Custodian	7	11,790
1	Water Filtration	6	8,787
1	Crash Firefighter Police Trainee	6	10,059
1	Water Plant Operator Trainee	6	8,787

20-840 - AVIATION Continued

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
1	Asst. Bookkeeper	5	8,305
3	Equip. Operator	4	8,721
1	Jr. Equip. Operator	4	7,711
1	Jr. Equip. Operator	4	7,654
2	Terminal Police	4	8,263
3	Janitor	3	7,208
1	Janitor	3	9,067
1	Janitor	3	8,403
1	Janitor	3	8,136
1	Janitor	3	7,824
1	Janitor	3	7,153
1	Laborer	2	8,536

21-850 - PARK DEPARTMENT

1	Director, Parks & Recreation	18	22,365
1	Assistant Director, Parks	15	17,270
1	Assistant Director, Recreation	15	17,270
1	Business Manager	15	16,857
1	Zoo Director	13	18,121
1	Director	11	13,808
1	Director of Park Service Officer	11	14,267
1	Director of Special Services	11	15,260
1	Supervisor A - Landscape	11	15,060
3	Supervisor A - Maintenance	11	15,260
1	Golf Pro-Greenskeeper MCM	10	14,645
1	Horticulturist	10	13,990
1	Parkitect	10	13,789
4	Supervisor B - Maintenance	10	14,424
1	Supervisor B - Maintenance	10	11,448
1	Supervisor B - Recreation	10	15,060
1	Supervisor B - Recreation	10	14,424
1	Supervisor B - Recreation	10	14,004
1	Supervisor B - Recreation	10	13,793
1	Supervisor B - Recreation	10	11,533

21-850 - PARK DEPARTMENT

<u>NUMBER OF POSTIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
5	Group Leader	9	12,435
2	Golf Pros	9	6,928
1	Park Cleaning Route Man	9	11,282
1	Research Analyst/Admin. Assist.	9	12,714
1	Supervisor C - Greenskeeper	9	13,391
1	Supervisor C - Greenskeeper	9	13,359
1	Supervisor C - Recreation	9	10,709
1	Supervisor C - Recreation	9	12,795
1	Working Leader - Zoo	9	11,854
1	Zoo Curator - Educational Spec.	9	10,629
3	Carpenter - General Maintenance	8	12,072
1	Carpenter - General Maintenance	8	10,061
1	City Util. Park Man	8	12,072
1	Draftsman B	8	10,061
1	Electrician	8	12,072
3	Fleet Mechanic	8	12,072
1	Franke Park Man	8	12,072
2	Heavy Equipment Operator	8	12,072
1	Heavy Equipment Operator	8	11,607
3	Hi-Ranger Operator	8	12,072
1	Landscape Foreman	8	12,072
2	Mason-Carpenter	8	12,072
1	Painter	8	12,072
4	Park Mowing Route Man	8	12,072
5	Park Service Officer	8	12,473
2	Plumber	8	12,072
2	Small Motor Mechanic	8	12,072
1	Stockroom Keeper	8	12,072
1	Supervisor C - Recreation	8	10,137
1	Welder	8	12,072
3	Construction-Gen. Maint. Helper	7	11,709
1	Electrician Helper	7	11,709
4	Gardener	7	11,709
1	Landscape Gardener	7	10,777
1	Landscape Gardener	7	11,709
1	McMillen Park Man	7	11,709
1	Greenhouse Man	6	11,225
1	Light Equipment Operator	6	11,225

21-850 - PARK DEPARTMENT

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
4	Painter & Plumber Helper	7	11,709
1	Recreation Stockman	7	11,709
5	Special Equipment Operator	7	11,709
2	Ball Diamond Route Man	6	11,225
1	Ball Diamond Route Man	6	10,622
1	Ball Diamond Route Man	6	8,722
1	Boulevard Route Man	6	11,225
2	Boulevard Route Man	6	8,722
1	Foster Park Man	6	11,225
1	Garbage Truck Operator	6	11,225
3	Golf Course Man	6	11,225
1	Ice Rink Maintenance	6	11,225
1	McCulloch Center Custodian	6	11,225
4	Park Cleaning Route Man	6	11,225
1	Park Helper	6	10,709
4	Park Mowing Route Helper	6	11,225
2	Relief Man	6	11,225
1	Safety-First Aid Coord.	6	11,225
8	Tractor Operator	6	11,225
1	Tractor Operator	6	8,722
2	Zoo Maintenance Helper	6	8,787
1	Zoo Maintenance Man	6	11,225
1	Boulevard Crew Helper	5	10,622
1	Boulevard Crew Helper	5	8,305
1	Garbage Crew Helper	5	10,622
2	Garden Helper	5	10,622
1	Garden Helper	5	9,652
1	Garden Helper	5	10,515
1	Greenhouse Helper	5	8,305
1	Greenhouse Helper	5	9,379
1	Landscape Gardener Helper	5	10,622
1	Paint Helper	5	8,305

21-850 - PARK DEPARTMENT

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<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
4	Park Cleaning Route Helper	5	10,622
3	Park Helper	5	10,622
1	Park Helper	5	9,335
1	Recreation Leader A	5	8,877
4	Tree Crew Helper	5	10,622
1	Recreation Leader B	4	7,654
1	Recreation Leader B	4	9,427
1	Recreation Leader B	4	9,761
1	Recreation Leader B	4	7,711
2	Clerk-Typist A	3	9,652
1	Clerk-Typist A	3	9,421
1	Clerk-Typist A	3	7,153
1	Clerk A	2	8,956
1	Clerk A	2	8,726
2	Clerk-Typist B	2	6,771
1	Clerk-Typist B	2	6,724
1	Clerk-Typist B	2	7,252
1	Clerk B	1	7,772
1	Clerk B	1	6,223

23-870 - REDEVELOPMENT DISTRICT GENERAL FUND

1	Executive Director	18	25,724
1	Urban Renewal Planner	14	16,202
1	Administrative Assistant	12	13,022
1	Draftsman A	10	11,533
1	Secretary B	5	9,783

32-891 - PARKING ADMINISTRATION

<u>NUMBER OF POSITIONS</u>	<u>TITLE OF POSITION</u>	<u>LABOR GRADE</u>	<u>1978 SALARY</u>
1	Parking Administrator	13	15,154
1	Parking Control Officer I	9	13,432
1	Parking Control Officer II	8	10,137
1	Working Leader Parking Garage	8	12,059
2	Parking Control Officer III	4	8,136
1	Secretary C	4	8,855
1	Utility Man (Custodian)	3	7,413
1	Utility Man	3	8,136
1	Attendant	2	7,704

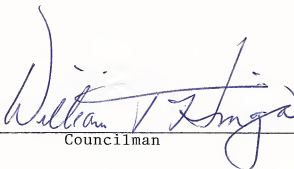


SECTION 2. That from and after the first day of January, 1978, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions.

SECTION 3. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 4. If any section, clause, sentence, paragraph, part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 5. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

  
\_\_\_\_\_  
Councilman

*All amendments approved as to form and  
legality  
John H. Logan  
Attorney for the Common Council of the City of Fort Wayne  
Indiana*

Read the first time in full and on motion by Hinga, seconded by Delino, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: 7-12-77

Charles W. Westerman  
CITY CLERK

Read the third time in full and on motion by Hinga, seconded by V. Schmidt, and duly adopted, placed on its passage.

PASSED (~~LAST~~) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>6</u>	<u>3</u>			
<u>BURNS</u>	<u>✓</u>				
<u>HINGA</u>	<u>✓</u>				
<u>HUNTER</u>	<u>✓</u>				
<u>MOSES</u>		<u>✓</u>			
<u>NUCKOLS</u>		<u>✓</u>			
<u>SCHMIDT, D.</u>	<u>✓</u>				
<u>SCHMIDT, V.</u>	<u>✓</u>				
<u>STIER</u>		<u>✓</u>			
<u>TALARICO</u>	<u>✓</u>				

DATE: 7-29-77

Charles W. Westerman  
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE (RESOLUTION) No. S-155-77 on the 29th day of July, 1977.  
ATTEST: (SEAL)

Charles W. Westerman  
CITY CLERK

John Nuckols  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the \_\_\_\_\_ day of August, 1977, at the hour of 4:15 o'clock P. M., E.S.T.

Charles W. Westerman  
CITY CLERK

Approved and signed by me this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at the hour of \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

\_\_\_\_\_  
MAYOR

Read the first time in full and on motion by \_\_\_\_\_, seconded by \_\_\_\_\_, and duly adopted, read the second time by title and referred to the Committee on \_\_\_\_\_ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: \_\_\_\_\_

CITY CLERK

Read the third time in full and on motion by Hinga, seconded by V. Schmidt, and duly adopted, placed on its passage.

PASSED ~~(LOST)~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>6</u>	<u>1</u>	<u>1</u>	<u>1</u>	
<u>BURNS</u>				<u>✓</u>	
<u>HINGA</u>	<u>✓</u>				
<u>HUNTER</u>		<u>✓</u>	<u>✓</u>		
<u>MOSES</u>	<u>✓</u>				
<u>NUCKOLS</u>	<u>✓</u>				
<u>SCHMIDT, D.</u>			<u>✓</u>		
<u>SCHMIDT, V.</u>	<u>✓</u>				
<u>STIER</u>	<u>✓</u>				
<u>TALARICO</u>	<u>✓</u>				

DATE: 8-1-77.

Charles W. Westerman  
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE (RESOLUTION) No. 2-155-77 on the 1st day of August, 1977  
ATTEST: (SEAL)

Charles W. Westerman  
CITY CLERK

John Nuckols  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 1st day of August, 1977 at the hour of 4:15 o'clock P. M., E.S.T.

Charles W. Westerman  
CITY CLERK

Approved and signed by me this 3rd day of August, 1977, at the hour of 1:00 o'clock \_\_\_\_\_ M., E.S.T.

Robert Elamstrong  
MAYOR

Bill No. S-77-07-03

REPORT OF THE COMMITTEE ON FINANCE

We, your Committee on Finance to whom was referred an Ordinance

Fixing the salaries of each and every appointive officer, employee, deputy

assistant, departmental and institutional head of the City of Fort Wayne, Indiana

for the year 1978

AS AMENDED

have had said Ordinance under consideration and beg leave to report back to the Common

Council that said Ordinance So PASS.

WILLIAM T. HINGA - CHAIRMAN

JAMES S. STIER - VICE CHAIRMAN

VIVIAN G. SCHMIDT

PAUL M. BURNS

FREDRICK HUNTER

*William T. Hinga*

*Vivian G. Schmidt*  
*Paul M. Burns*  
*Fredrick R. Hunter*

CONCURRED IN

DATE 7-29-77 CHARLES W. WESTERMAN, CITY CLERK

OFFICE OF THE CITY CLERK

The following ordinance was presented to the Mayor on August 1, 1977, at 4:15 P.M., for his approval or disapproval.

1 S-77-07-03 (AS AMENDED) --(AS AMENDED)

Barbara J. Rinche

# AMENDMENT CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana, do hereby certify that on July 29, 1977, in Special Session of the Common Council Bill No. 8-77-07-03, and Ordinance No. 2-155-77 was legally amended by the Common Council through a motion made by Therja, Councilman, and seconded by D. Schmidt Councilman. Said Amendment was voted to amend Ordinance No. 2-155-77. by a vote of:

Ayes: 6  
Total: Burns, Therja, Hunter, D. Schmidt, Schmidt, Glavin  
Nays: 3  
Total: Mues, Ruckelshaus, Flier

Amended and attested on this date July 29, 1977

Charles W. Westerman  
Charles W. Westerman  
Clerk of the City of Fort Wayne  
& Clerk of the Common Council

Amendment to Bill No. 8-77-07-03.

All sworn officers of the Fort Wayne Police Department being regularly employed as police officers after one year of regular service in said department shall receive a \$900<sup>00</sup> uniform, clothing, arms and equipment allowance.

All sworn personnel of the Fort Wayne Fire Department being regularly employed as firemen after one year of regular service in said department shall receive a \$900<sup>00</sup> uniform, clothing, & equipment allowance.

2 Vite Photo -

AMENDMENT CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana, do hereby certify that on August 1, 1977, in Special Session of the Common Council Bill No. S-77-07-03, and Ordinance No. A-155-77 <sup>(as amended)</sup> ~~were~~ legally amended by the Common Council through a motion made by Hinga, Councilman, and seconded by Admish Councilman. Said Amendment was voted to amend Ordinance No. A-155-77 by a vote of:

Ayes: 6  
Total: Hinga, Mosca, Nicholas, V. Admish, Steer, Delibes  
Nays: 1 - Hunter - 1 abstained D. Richmond  
Total: 1 - absent - Burns

Amended and attested on this date August 1, 1977.

Charles W. Westerman  
Charles W. Westerman  
Clerk of the City of Fort Wayne  
& Clerk of the Common Council

AMENDMENT MADE BY COUNCILMAN WILLIAM T. HINGA - CHAIRMAN OF THE FINANCE COMMITTEE, REGARDING BILL NO. S-77-07-03 (AS AMENDED), IN SPECIAL SESSION, AUGUST 1, 1977, 2:00 P.M., COMMON COUNCIL CHAMBERS, ROOM 126, CITY-COUNTY BUILDING.

AMENDMENT TO BILL NO. S-77-07-03 (AS AMENDED)

"THAT ALL ACTIVE POLICE AND FIREMEN, THAT THEIR SALARY INCREASE WILL BE \$1,200.00 A YEAR, AND DELETE THE 5% ACROSS THE BOARD INCREASE AND THE \$400.00 ADDITIONAL CLOTHING ALLOWANCE."

Carroll G. Gundersen  
RCA  
P-3-77





AMENDMENT CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana, do hereby certify that on August 1, 1977, in Special Session of the Common Council Bill No. (S-77-07-03), and Ordinance No. A-155-77 <sup>(as amended)</sup> were legally amended by the Common Council through a motion made by Hinga, Councilman, and seconded by Schmidt, Councilman. Said Amendment was voted to amend Ordinance No. A-155-77 by a vote of:

Ayes: 6  
Total: Hinga, Morales, Nicholas, V. Schmidt, Blair, Schmidt  
Nays: 1 - Quinter  
Total: 1 - abstained D. Schmidt  
1 - absent - Burns

Amended and attested on this date August 1, 1977.

Charles W. Westerman  
Charles W. Westerman  
Clerk of the City of Fort Wayne  
& Clerk of the Common Council

AMENDMENT MADE BY COUNCILMAN WILLIAM T. HINGA - CHAIRMAN OF THE FINANCE COMMITTEE, REGARDING BILL NO. S-77-07-03 (AS AMENDED), IN SPECIAL SESSION, AUGUST 1, 1977, 2:00 P.M., COMMON COUNCIL CHAMBERS, ROOM 126, CITY-COUNTY BUILDING.

AMENDMENT TO BILL NO. S-77-07-03 (AS AMENDED)

"THAT ALL ACTIVE POLICE AND FIREMEN, THAT THEIR SALARY INCREASE WILL BE \$1,200.00 A YEAR, AND DELETE THE 5% ACROSS THE BOARD INCREASE AND THE \$400.00 ADDITIONAL CLOTHING ALLOWANCE."

Carma Spindler





MOTION FOR A MATTER OF RECORD CERTIFICATION

I, Charles W. Westerman, duly elected City Clerk of Fort Wayne, Indiana, and Clerk of the Common Council of the City of Fort Wayne, Indiana do hereby certify that on July 29, 1977, in Special Session of the Common Council a motion was made for a matter to be placed on record in the Office of the City Clerk through a motion made by Moses, Councilman, and seconded by Hinga, Councilman. Said motion was voted to be made a matter of record by a vote of:

Ayes: Unanimous Vote

Total:

Nays: None

Total:

Made a matter of record  
on this date 7-29-77

Charles W. Westerman  
Charles W. Westerman  
Clerk of the City of Fort Wayne  
& Clerk of the Common Council

Regarding Bill No. S-77-07-03 (as amended)

Moses: "Mr. President, I would like to make a motion then that we at the front of the ordinance put in the maximum amount for each grade so that we have it on record."

MADE A MATTER OF RECORD  
DATE 7/29/77 CHARLES W. WESTERMAN, CITY CLERK

SCHEDULE OF SALARY GRADE

GRADE

MAXIMUM

1	7,772
2	8,956
3	9,652
4	9,761
5	10,622
6	11,225
7	12,408
8	12,473
9	13,540
10	15,306
11	16,168
12	15,800
13	18,121
14	18,497
15	17,700
16	20,384
17	20,897
18	25,724
19	25,872
20	29,900

3910

7th

*Finance*

Admn. Appr. \_\_\_\_\_

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE (SALARY) *77-07-03*

DEPARTMENT REQUESTING ORDINANCE \_\_\_\_\_ CONTROLLER \_\_\_\_\_

SYNOPSIS OF ORDINANCE AN ORDINANCE fixing the salaries of each and  
every appointive officer, employee, deputy, assistant,  
departmental and institutional head of the City of Fort Wayne,  
Indiana for the year 1978.

EFFECT OF PASSAGE Funds for such salaries are to be provided from the  
1978 City budget and other such sources as may be specified  
by Council.

EFFECT OF NON-PASSAGE Salary Ordinance for 1978 not adopted.

MONEY INVOLVED (Direct Costs, Expenditures, Savings) \_\_\_\_\_

ASSIGNED TO COMMITTEE (J.N.) \_\_\_\_\_

DATE SUBMITTED: \_\_\_\_\_